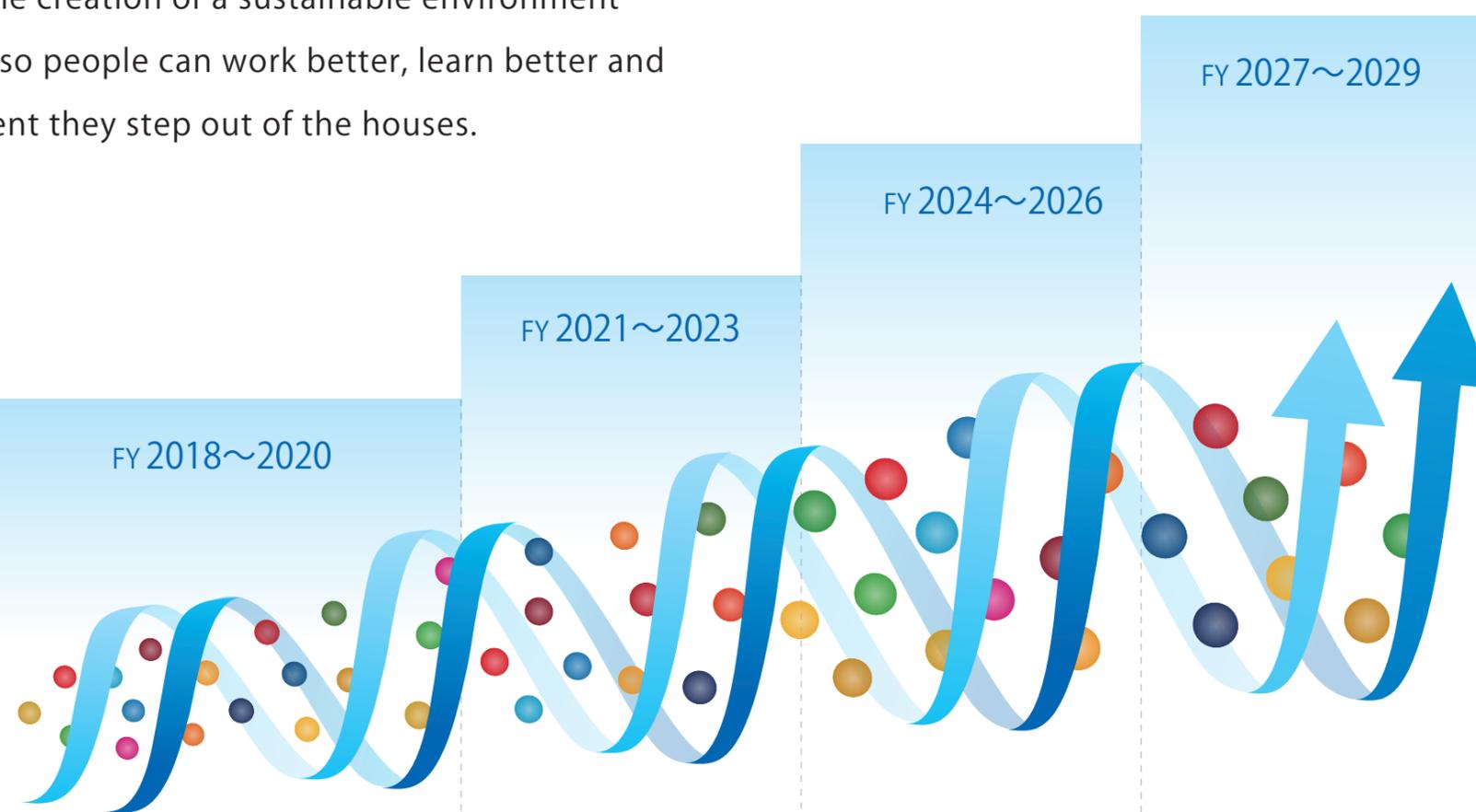


Vision for 2030 --ROAD to 2030--

COMANY contributes to the creation of a sustainable environment and human development so people can work better, learn better and live better from the moment they step out of the houses.



Moonshot for 2030

* Moonshot is the grand goal set by the 35th American President John F. Kennedy in the year 1961, who publicly announced that the United States would send people to the moon and bring them back safely to Earth, before the end of the decade. It became the etymology of the concept of "moonshot," which is defined as a meaningful and hopeful goal with a clear deadline, though they might be difficult to achieve.

Contributing to the realization of a society where everyone shines

Our corporate vision is not the mere pursuit of efficiency through mass production and mass consumption, but to "contribute to creating a spiritually affluent world through the realization of a sustainable society and happiness of everyone involved." We strive to create a society where each person can shine as they are and strengthen their ties with others.

Realize an independent and decentralized society	● Partnership agreement concluded with Komatsu City	● Urban renewal to encourage women and elderly people's active participation	● Urban renewal to promote U-I-turn ● IoT incorporated environment proposing telework	● Urban renewal for all-generation involved intercommunication ● Highly productive office environment development	
	● Universal design products	● Ratio of female employees	● Ratio of female managers	● Ratio of persons with disabilities	
Demonstrate "individuality" by respecting diversity	Expansion of product line	Expansion of product line	Expansion of product line	Expansion of product line	
	16%	20%	23%	25%	
	3%	5%	9%	15%	
	2.2%	2.4%	2.7%	3%	
Create new values through technological innovation	● Disaster risk reduction population	120,000 persons	250,000 persons	500,000 persons	800,000 persons
Create a sustainable global environment	● Eco-product ratio	60%	80%	90%	95%
	● Greenhouse gas emissions	6,668 tCO ₂ /year	6,459 tCO ₂ /year	5,528 tCO ₂ /year	4,597 tCO ₂ /year
	● Greenhouse gas emissions (compared to 2013)	94%	88%	75%	63%
	● Renewable energy ratio (RE100 Declaration RE Action)	0.4%	20%	30%	40%

Realize an independent and decentralized society	<ul style="list-style-type: none"> ● Collaboration to create an independent and decentralized model city ● Realization of a decentralized work environment
Demonstrate "individuality" by respecting diversity	<ul style="list-style-type: none"> ● Universal design products: Expansion of product line ● Ratio of female employee: 30% ● Ratio of female managers: 20% ● Ratio of persons with disabilities: 3.5%
Create new value through technological innovation	<ul style="list-style-type: none"> ● Disaster risk reduction population: 1,000,000 persons
Create a sustainable global environment	<ul style="list-style-type: none"> ● Eco-product ratio: 100% ● Greenhouse gas emissions: 3,665 t CO₂ /year ● Greenhouse gas emissions (compared to 2013): 50% ● Renewable energy ratio (RE100 Declaration RE Action): 50%